
February 10, 2008

Libby,

I hope that this email finds you well. Just wanted to update you on my progress from the class. I just completed the annual officer evaluations for 2007 and they were a breeze. I used some of the techniques that we talked about i.e. immediate feedback, clearing the swamp and performance logs and what a difference that made in the evaluations. What normally would take me a painstaking week, I did in seven hours. The documentation, the officer buy in, and immediate feed back made the evaluations quick, complete and concise. Not only that, but this is first time in all of my eighteen years of being a Sergeant, I did not have one evaluation returned for either updates, corrections or suggestions from the administration.

Also, I have used the techniques "up the chain" and am getting great results. I just feel more like a team player. Also, the admin asked for a year projection on my goals for the year 2008. They were surprised to not only see a year projection, but I was also able to provide them with an additional three and five year plan.

Just wanted to let you know that I am still plugging away. Hope to attend another class in the future. You made a believer out of me.

Sgt. Jerry Lingle
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